



SAFETY AND WELLBEING POLICY: STATEMENT

Knauf is committed to ensuring the health, safety and wellbeing of our employees and other people who may be affected by our activities, and to the continual improvement of our safe working environment. We will operate a BS EN ISO 45001:2018 compliant Health & Safety Management System in order to meet our statutory duties and comply with non-statutory requirements to which we subscribe.

The successful implementation of this policy requires total commitment, which will be demonstrated by measurable behaviours from all levels of the business, starting with the Managing Director who has overall responsibility for Health and Safety.

To this end we accept an obligation, as far as is reasonably achievable to:

- Allocate the appropriate resources to ensure the effective implementation of this policy and our Health & Safety Management system.
- Assess the risks associated with our activities and implement controls to reduce them as far as reasonably practicable.
- Provide a safe place of work, with safe plant, equipment, and appliances, incorporating safe methods / systems of work.
- Provide employees with appropriate and sufficient information, instruction, training and supervision as is necessary to enable the safe performance of work activities, ensuring consultation and participation of employees and workers representatives.
- Provide protective clothing and equipment in instances in which hazards cannot be realistically eliminated.
- Investigate all accidents and dangerous occurrences, which may take place to identify the probable root causes and to learn from them and implement actions to avoid reoccurrences
- Provide appropriate and adequate first aid and emergency facilities.
- Support the mental wellbeing of our employees through the appointment of mental health first aiders and counselling services.
- Provide details of the organisation and arrangement for Health and Safety in our Management Systems.
- Ensure that this policy is communicated and subject to annual review at our management review meeting.
- Monitor the effectiveness of this policy and Health & safety arrangements and revised in light of any relative legislative or organisational changes.

All Knauf employees shall:

- Take reasonable care of their own health and safety and the health and safety of others who may be affected by their actions.
- Co-operate with supervisors, managers and co-workers on health and safety matters.
- Report all health and safety concerns to an appropriate person.

**Ian Stokes, Managing Director
Knauf UK GmbH
19th April 2022**

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